



The New Jersey Registry Career Lattice

Level	Experience	Education
IA	Entry	Any individual who meets the staff requirements established by <i>Manuals of Requirements for Child Care Centers and/or Family Day Care Registration</i>
IB	Entry	High School Diploma or GED
IIA	Minimum six (6) months working with children in a group setting or related field experience.	60 hours of professional development/training*
IIB	Minimum one (1) year working with children in a group setting or related field experience.	120 hours of professional development/training*
IIC	Minimum of one (1) year working with children in a group setting or related field experience.	CDA or CCP
III	Minimum one (1) year working with children in a group setting or related field experience	A minimum of an Associate's Degree in early childhood education or a two-year degree with 15 credits in Core Knowledge areas or 60 college credits with 15 credits in Core Knowledge areas
IV	A minimum of two (2) years working with children in a group setting or student teaching or related field experience.	A minimum of a Bachelor's Degree and the P-3 Certification (undergraduate) or a Bachelor's Degree and any other approved licensure/certification in early childhood or a Bachelor's Degree with 27 credits in Core Knowledge areas
V	A minimum of three (3) years working in an educational setting, including at least 1 year of supervision of adults.	An additional 15 Post-Bachelor's credits in the Core Knowledge areas or 15 credits in a child-related Master's Degree program or P-3 Certification Post-graduate
VI	A minimum of three (3) years managerial and/or supervisory experience in a child care program, educational institution, business or program or agency related to children.	A minimum of a Master's Degree in Early Childhood Education or a Master's Degree in a child-related field
VII	A minimum of five (5) years related work experience.	A minimum of a Doctoral Degree in Early Childhood Education or a Doctoral Degree in a child-related field.

***It is recommended that the 60 hours of professional development in Level IIA are distributed as follows:**

Child Growth and Development—15 hours, Curriculum—15 hours, Family and Community Relationships—7.5 hours, Assessment and Evaluation—7.5 hours, Professionalism and Leadership—5 hours, Program Organization and Management—5 hours, Health, Safety, Nutrition and Physical Activities—5 hours.

***It is recommended that the 120 hours of professional development in Level IIB are distributed as follows:**

Child Growth and Development—30 hours, Curriculum—30 hours, Family and Community Relationships—15 hours, Assessment and Evaluation—15 hours, Professionals and Leadership—10 hours, Program Organization and Management—10 Hours, Health, Safety, Nutrition and Physical Activities—10 hours.

